

The Women's Club

CODE OF CONDUCT

FOR DIRECTORS, MEMBERS, GUESTS, STAFF, VISITORS AND
CONTRACTORS

The Women's Club is a welcoming space to be cultivated and protected. In order to fulfil the Club's purpose, namely:

To promote culture and fellowship amongst women from all walks of life

Directors, members, guests, staff, visitors, and contractors are expected to follow the Code of Conduct.

Members are guaranteed procedural fairness (natural justice) for any process or procedure concerning or related to the Code of Conduct as reflected in clause 26 of the Constitution and in By-laws 22 to 27.

Directors, members, guests, staff, visitors, and contractors are expected to enrich the Club's culture and reputation by:

1. Treating everyone with dignity, courtesy and respect.
2. Contributing positively and interacting with all others in a considerate manner, ensuring that the Club is a safe, respectful space for all and free from all forms of discrimination, harassment, and bullying by any means, including electronic.
3. Valuing diversity of age, gender, ethnicity, cultural background, professional background, sexual orientation and religious belief, regardless of length of membership.
4. Respecting the right of other members to enjoy the Club's facilities and services to the fullest extent.
5. Acting honestly, in good faith and with integrity in the best interests of the Club as a whole and avoiding situations in which your personal interest could be in conflict with obligations to the Club.
6. Informing Directors or the CEO if you experience or observe behaviour that a reasonable person would consider offensive, intimidating, humiliating, aggressive, threatening, discriminating, harassing, or abusive.
7. Respecting the privacy and confidentiality of information about others, and the Club.
8. Respecting the roles of the Office Bearers of the Club and the CEO as the representatives of the Club, especially in public forums and the media.
9. Complying with laws, the Club's Constitution, By-Laws, policies, signage and lawful directions of employees.

At all times members are responsible for the behaviour of their guests.